

## SPECIAL SALARY RATE TABLE

NUMBER 999A

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES  
OUTSIDE THE 48 CONTIGUOUS STATES

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)										STEP INTERVAL
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	30,475	31,490	32,505	33,521	34,536	35,551	36,566	37,582	38,597	39,612	Varies
7	37,748	39,007	40,265	41,523	42,782	44,040	45,299	46,557	47,815	49,074	Varies
9	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
11	50,282	51,959	53,635	55,312	56,988	58,665	60,342	62,018	63,695	65,371	Varies
12	56,659	58,548	60,436	62,325	64,214	66,102	67,991	69,880	71,768	73,657	Varies

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

### OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Atlanta, GA**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,128	4,266	4,404	4,542	4,678	4,816	4,954	5,092	5,229	5,367	
	Adjusted Salary	67,217	69,458	71,699	73,940	76,180	78,421	80,662	82,903	85,144	87,385	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999D

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Boston-Worcester-Lawrence, MA-NH-ME-CT

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	3,412	3,526	3,639	3,753	3,866	3,980	4,094	4,207	4,322	4,436	
	Adjusted Salary	69,563	71,882	74,201	76,520	78,839	81,158	83,477	85,796	88,116	90,435	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999D**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Chicago-Gary-Kenosha, IL-IN-WI**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	4,030	4,165	4,299	4,434	4,567	4,702	4,837	4,970	5,105	5,240	
	Adjusted Salary	70,181	72,521	74,861	77,201	79,540	81,880	84,220	86,559	88,899	91,239	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cincinnati-Halmilton, OH-KY-IN**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,342	4,487	4,632	4,777	4,922	5,067	5,212	5,356	5,501	5,646	
	Adjusted Salary	68,656	70,945	73,234	75,523	77,812	80,101	82,390	84,678	86,967	89,256	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Cleveland-Akron, OH**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,489	4,639	4,789	4,939	5,088	5,238	5,388	5,538	5,687	5,837	
	Adjusted Salary	67,578	69,831	72,084	74,337	76,590	78,843	81,096	83,349	85,602	87,855	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Columbus, OH**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	3,491	3,607	3,724	3,840	3,957	4,073	4,190	4,306	4,423	4,539	
	Adjusted Salary	67,805	70,065	72,326	74,586	76,847	79,107	81,368	83,628	85,889	88,149	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dallas-Fort Worth, TX**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	3,613	3,734	3,855	3,975	4,096	4,216	4,337	4,457	4,578	4,699	
	Adjusted Salary	67,927	70,192	72,457	74,721	76,986	79,250	81,515	83,779	86,044	88,309	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT



**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Dayton-Springfield, OH**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,054	4,190	4,325	4,461	4,595	4,731	4,866	5,001	5,136	5,271	
	Adjusted Salary	67,143	69,382	71,620	73,859	76,097	78,336	80,574	82,812	85,051	87,289	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999D*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Denver-Boulder-Greeley, CO**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	3,271	3,380	3,489	3,598	3,706	3,816	3,925	4,034	4,143	4,253	
	Adjusted Salary	69,422	71,736	74,051	76,365	78,679	80,994	83,308	85,623	87,937	90,252	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999D*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Detroit-Ann Arbor-Flint, MI**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	4,110	4,247	4,384	4,521	4,658	4,795	4,932	5,069	5,206	5,343	
	Adjusted Salary	70,261	72,603	74,946	77,288	79,631	81,973	84,315	86,658	89,000	91,342	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999D

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Hartford, CT (Includes all of New London County, CT)

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,522	34,639	35,756	37,989	37,989	39,106	40,223	41,340	42,457	43,574	
7	Basic	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,071	41,407	42,743	44,079	45,414	46,750	48,086	49,422	50,758	52,094	
9	Basic	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,240	48,815	50,390	51,964	53,539	55,114	56,689	58,263	59,838	61,413	
11	Basic	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	52,860	54,623	56,386	58,148	59,911	61,673	63,436	65,199	66,961	68,724	
12	Basic	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	60,779	62,806	64,832	66,858	68,884	70,910	72,936	74,962	76,988	79,014	
13	Basic	66,151	68,356	70,562	72,767	74,973	77,178	79,383	81,589	83,794	85,999	Varies
	Adjustment	3,743	3,868	3,992	4,117	4,241	4,366	4,491	4,615	4,741	4,866	
	Adjusted Salary	69,894	72,224	74,554	76,884	79,214	81,544	83,874	86,204	88,535	90,865	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
*NUMBER 999E*  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Houston-Galveston-Brazoria, TX**

*Effective 12 January 2003*

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	
7	Basic	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	
9	Basic	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	
11	Basic	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	
12	Basic	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	
13	Basic	67,376	69,622	71,869	74,115	76,361	78,607	80,853	83,100	85,346	87,592	Varies
	Adjustment	5,274	5,450	5,625	5,801	5,977	6,153	6,329	6,504	6,680	6,856	
	Adjusted Salary	72,650	75,072	77,494	79,916	82,338	84,760	87,182	89,604	92,026	94,448	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Huntsville, AL**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	3,724	3,848	3,972	4,097	4,220	4,345	4,469	4,593	4,717	4,841	
	Adjusted Salary	66,813	69,040	71,267	73,495	75,722	77,950	80,177	82,404	84,632	86,859	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Indianapolis, IN**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	3,583	3,702	3,822	3,942	4,061	4,180	4,300	4,420	4,538	4,658	
	Adjusted Salary	66,672	68,894	71,117	73,340	75,563	77,785	80,008	82,231	84,453	86,676	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Kansas City, MO-KS**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	3,846	3,975	4,103	4,232	4,359	4,488	4,616	4,745	4,872	5,001	
	Adjusted Salary	66,935	69,167	71,398	73,630	75,861	78,093	80,324	82,556	84,787	87,019	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT



# SPECIAL SALARY RATE TABLE

NUMBER 999E

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Los Angeles-Riverside-Orange County, CA (Includes Santa Barbara County and all of Edwards Air Force Base)

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	
7	Basic	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	
9	Basic	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	
11	Basic	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	
12	Basic	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	
13	Basic	67,376	69,622	71,869	74,115	76,361	78,607	80,853	83,100	85,346	87,592	Varies
	Adjustment	3,706	3,830	3,952	4,076	4,200	4,323	4,447	4,570	4,694	4,817	
	Adjusted Salary	71,082	73,452	75,821	78,191	80,561	82,930	85,300	87,670	90,040	92,409	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST  
0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST  
2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Miami-Fort Lauderdale, FL**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,563	4,715	4,867	5,019	5,172	5,324	5,476	5,628	5,781	5,933	
	Adjusted Salary	68,877	71,173	73,469	75,765	78,062	80,358	82,654	84,950	87,247	89,543	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Milwaukee-Racine, WI**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,318	4,462	4,606	4,750	4,894	5,038	5,182	5,326	5,469	5,614	
	Adjusted Salary	67,407	69,654	71,901	74,148	76,396	78,643	80,890	83,137	85,384	87,632	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Minneapolis-St. Paul, MN-WI**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,018	4,152	4,286	4,420	4,554	4,688	4,822	4,956	5,090	5,224	
	Adjusted Salary	68,332	70,610	72,888	75,166	77,444	79,722	82,000	84,278	86,556	88,834	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999E

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	33,991	35,123	36,256	37,388	38,521	39,653	40,786	41,918	43,051	44,183	
7	Basic	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	40,652	42,007	43,362	44,717	46,073	47,428	48,783	50,138	51,493	52,849	
9	Basic	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	47,951	49,549	51,147	52,746	54,344	55,943	57,541	59,139	60,738	62,336	
11	Basic	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	53,720	55,511	57,303	59,094	60,885	62,676	64,468	66,259	68,050	69,841	
12	Basic	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	61,810	63,870	65,930	67,991	70,051	72,112	74,172	76,232	78,293	80,353	
13	Basic	67,376	69,622	71,869	74,115	76,361	78,607	80,853	83,100	85,346	87,592	Varies
	Adjustment	3,204	3,311	3,417	3,524	3,631	3,738	3,845	3,951	4,058	4,164	
	Adjusted Salary	70,580	72,933	75,286	77,639	79,992	82,345	84,698	87,051	89,404	91,756	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Orlando, FL**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	3,472	3,589	3,705	3,821	3,936	4,052	4,168	4,284	4,399	4,515	
	Adjusted Salary	66,561	68,781	71,000	73,219	75,438	77,657	79,876	82,095	84,314	86,533	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999C

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,354	4,500	4,645	4,790	4,936	5,081	5,226	5,371	5,517	5,662	
	Adjusted Salary	68,668	70,958	73,247	75,536	77,826	80,115	82,404	84,693	86,983	89,272	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Pittsburgh, PA**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	3,993	4,126	4,260	4,393	4,526	4,659	4,792	4,926	5,058	5,192	
	Adjusted Salary	67,082	69,318	71,555	73,791	76,028	78,264	80,500	82,737	84,973	87,210	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT



**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Portland-Salem, OR-WA**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,067	4,202	4,338	4,474	4,609	4,745	4,881	5,016	5,152	5,288	
	Adjusted Salary	68,381	70,660	72,940	75,220	77,499	79,779	82,059	84,338	86,618	88,898	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Richmond-Petersburg, VA**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	4,085	4,221	4,358	4,494	4,630	4,766	4,903	5,039	5,175	5,311	
	Adjusted Salary	67,174	69,413	71,653	73,892	76,132	78,371	80,611	82,850	85,090	87,329	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Sacramento-Yolo, CA**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,281	4,424	4,567	4,710	4,852	4,995	5,138	5,281	5,424	5,567	
	Adjusted Salary	68,595	70,882	73,169	75,456	77,742	80,029	82,316	84,603	86,890	89,177	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of St. Louis, MO-IL**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	3,662	3,785	3,907	4,029	4,151	4,273	4,396	4,518	4,639	4,762	
	Adjusted Salary	66,751	68,977	71,202	73,427	75,653	77,878	80,104	82,329	84,554	86,780	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of San Diego, CA**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,716	4,873	5,031	5,188	5,345	5,503	5,660	5,817	5,975	6,132	
	Adjusted Salary	69,030	71,331	73,633	75,934	78,235	80,537	82,838	85,139	87,441	89,742	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999F

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of San Francisco-Oakland-San Jose, CA

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	34,929	36,092	37,256	38,420	39,583	40,747	41,911	43,074	44,238	45,402	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	34,929	36,092	37,256	38,420	39,583	40,747	41,911	43,074	44,238	45,402	
7	Basic	41,813	43,207	44,601	45,995	47,389	48,783	50,177	51,571	52,965	54,359	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	41,813	43,207	44,601	45,995	47,389	48,783	50,177	51,571	52,965	54,359	
9	Basic	49,371	51,017	52,663	54,309	55,954	57,600	59,246	60,892	62,537	64,183	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	49,371	51,017	52,663	54,309	55,954	57,600	59,246	60,892	62,537	64,183	
11	Basic	55,439	57,288	59,136	60,985	62,833	64,682	66,530	68,379	70,228	72,076	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	55,439	57,288	59,136	60,985	62,833	64,682	66,530	68,379	70,228	72,076	
12	Basic	63,870	65,999	68,128	70,257	72,386	74,515	76,644	78,773	80,903	83,032	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	63,870	65,999	68,128	70,257	72,386	74,515	76,644	78,773	80,903	83,032	
13	Basic	69,826	72,154	74,482	76,810	79,138	81,466	83,793	86,121	88,449	90,777	Varies
	Adjustment	3,087	3,190	3,293	3,396	3,498	3,601	3,705	3,808	3,911	4,013	
	Adjusted Salary	72,913	75,344	77,775	80,206	82,636	85,067	87,498	89,929	92,360	94,790	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT

**SPECIAL SALARY RATE TABLE**  
**NUMBER 999C**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Seattle-Tacoma-Bremerton, WA**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	4,146	4,285	4,423	4,561	4,700	4,838	4,976	5,115	5,253	5,391	
	Adjusted Salary	68,460	70,743	73,025	75,307	77,590	79,872	82,154	84,437	86,719	89,001	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

0334 COMPUTER SPECIALIST

0854 COMPUTER ENGINEER

1550 COMPUTER SCIENCE SPECIALIST

2210 INFORMATION TECHNOLOGY MANAGEMENT

# SPECIAL SALARY RATE TABLE

NUMBER 999C

FOR

CERTAIN INFORMATION TECHNOLOGY EMPLOYEES

Locality Pay Area of Washington-Baltimore, DC-MD-VA-WV (Includes St. Mary's County, MD)

Effective 12 January 2003

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,819	33,912	35,006	36,099	37,192	38,286	39,379	40,473	41,566	42,659	
7	Basic	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	39,200	40,507	41,814	43,120	44,427	45,734	47,041	48,348	49,654	50,961	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,419	56,949	58,488	60,028	
11	Basic	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	51,571	53,291	55,010	56,730	58,450	60,169	61,889	63,608	65,328	67,048	
12	Basic	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	59,234	61,209	63,183	65,158	67,132	69,107	71,082	73,056	75,031	77,005	
13	Basic	64,314	66,458	68,602	70,746	72,890	75,034	77,178	79,322	81,466	83,610	Varies
	Adjustment	3,969	4,101	4,233	4,366	4,498	4,631	4,763	4,896	5,028	5,160	
	Adjusted Salary	68,283	70,559	72,835	75,112	77,388	79,665	81,941	84,218	86,494	88,770	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

## OCCUPATIONS

0334 COMPUTER SPECIALIST

1550 COMPUTER SCIENCE SPECIALIST

0854 COMPUTER ENGINEER

2210 INFORMATION TECHNOLOGY MANAGEMENT



**SPECIAL SALARY RATE TABLE**  
**NUMBER 999B**  
**FOR**  
**CERTAIN INFORMATION TECHNOLOGY EMPLOYEES**

**Locality Pay Area of Rest of U.S.**

**Effective 12 January 2003**

GRADE	Annual Rates for Steps (in dollars)											STEP INTERVAL
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	Basic	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	32,350	33,428	34,506	35,583	36,661	37,739	38,817	39,894	40,972	42,050	
7	Basic	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	38,619	39,907	41,194	42,482	43,769	45,056	46,344	47,631	48,919	50,206	
9	Basic	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	46,175	47,714	49,253	50,792	52,332	53,871	55,410	56,949	58,488	60,028	
11	Basic	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	50,712	52,403	54,094	55,785	57,475	59,166	60,857	62,548	64,239	65,930	
12	Basic	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	Varies
	Adjustment	0	0	0	0	0	0	0	0	0	0	
	Adjusted Salary	58,204	60,144	62,084	64,025	65,965	67,905	69,845	71,786	73,726	75,666	
13	Basic	63,089	65,192	67,295	69,398	71,502	73,605	75,708	77,811	79,915	82,018	Varies
	Adjustment	3,454	3,570	3,685	3,800	3,915	4,030	4,146	4,261	4,376	4,491	
	Adjusted Salary	66,543	68,762	70,980	73,198	75,417	77,635	79,854	82,072	84,291	86,509	

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER 01/01/2003 EMPLOYEES WHO WORK WITHIN A LOCATION WHERE AN INTERIM GEOGRAPHIC ADJUSTMENT HAD BEEN PAID AND WHO RECEIVE A LOCAL SPECIAL RATE FOR AN OCCUPATION COVERED BY THIS TABLE ARE ENTITLED TO THE HIGHER OF THE APPLICABLE LOCAL SPECIAL RATE OR THE CONTINUED RATE OF PAY APPLICABLE TO THIS TABLE.

**OCCUPATIONS**

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